



# Developing Decision Makers

*How can you maximize staff potential?*

### Co-Sponsor:

**ASTD Twin Cities Chapter**

[www.astd-tcc.org](http://www.astd-tcc.org)

### Date & Time:

**Thursday, December 8, 2011**

**7:30 - 9:30 a.m.**

Networking

7:15 - 7:30 a.m.

### Location:

**Hennepin Technical  
College- Brooklyn Park  
Campus**

(See [www.mfrall.com](http://www.mfrall.com) for  
directions.)

### Reservations:

On-line at [www.mfrall.com](http://www.mfrall.com) by  
Tuesday, December 6. Click on  
**Training and Education**, then  
**Educational Programs**.

### Fee:

Members: **Complimentary\***

Non-Members: \$30

*\*Members may bring up to four  
individuals at no cost to monthly  
educational programs.*

***Beverages & rolls provided.***

We want to keep our current employees engaged, challenged and focused on the right goals. If your training program lacks expected outcomes for high-potential employees, you may be missing opportunities to get the most from your development budget. Unfocused and unrelated classes won't get you there. Hear from our presenters how thoughtful planning and customized paths will reap the highest benefit to both your company and your staff.

## Lifetouch

Darci Tanberg, HR Director

## EJ Ajax and Sons

Erick Ajax, Vice President

## Thomson Reuters

Todd Roth, Director of Manufacturing

*Moderated by:*

**Mike Bauman, HR Leader and Instructor**

***Reward your employees for a job well done –  
send them to a Manufacturers Alliance educational program.  
Pre-registration requested!***